

QUARTERLY NEWS

Helmi Talib Group's Official E-Newsletter



Creating a Culture of Innovation

Message from the Managing Partner - Helmi Talib



What makes an organization successful? – I would say it is the ability to adapt and create a culture of innovation. I wish to share with you some insightful thoughts on what drives a business into prosperity and growth.

Being in a leadership position, I have always encouraged my team to constantly look for innovative ideas that has the potential to improve performance through the introduction of new processes and services that can effect positive change in our business. The first half of 2021 has presented its own set of challenges and opportunities, which we have handled together with resolve. Our firm's forward-looking and innovative approach helped us weather the current storm and build new partnerships with some amazing clients who have placed their trust in our service standards.

Looking forward to the second half of the year, we hope to renew our focus on:

- 1. Valued services:** A hallmark of our firm since its conceptions has been to place the clients' interest at the center of our business. Our clients know that they will receive our full attention to meet their service needs with high standards of quality.
- 2. Committed to improve:** We understand that there is always room for improvement and will always continue to better ourselves. We are excited to inform you of our latest entity - Helmi Talib HR & Payroll Services Pte Ltd that is now ready to provide you with dedicated payroll as well as human resource related services. It is also a pleasure for us to inform you that our management is ever growing, with Jaypee Bautista being admitted as an Audit Partner, a well-deserved title for his years of working with us.
- 3. Empower our employees:** Employees constitute the backbone of our firm; without them we would not be where we are today. As a firm that is always on the lookout for new ways to improve, we have been providing our staff with online trainings, workshops, seminars and more. We understand that success for a firm also means creating a culture where every employee is given the space to think independently and find new ways to solve problems and provide solutions.

With the support of our team and the continued trust of our valued clients, I am confident that we will achieve greater heights in the months to come.

Together, let us continue our journey to prosperity.



Virtual Fun: Escape from Reality

We held our first team bonding event for the quarter with a virtual escape room game organized by JNR Entertainment. With 4 teams racing through virtual rooms in an attempt to trace the hidden gold, the game kept everyone on the edge with excitement! Our winning team consisting of Gem Paula, Benson Chu, Roda Alcantara, Kevin Alqueza, Iffa Siraj, and Janniel Jocson celebrated their victory with gift vouchers awarded to all.

Shout out to the HTSRC members for a memorable event!

Jaypee Bautista Makes Audit Partner

We are pleased to announce the appointment of Jaypee Bautista as an Audit Partner of the firm, effective 01 July 2021.

Having worked for more than 10 years with the Helmi Talib Group, Jaypee Bautista has since grown with the firm to become a dedicated team leader with the knowledge and experience he gained in the field of assurance and business advisory.

He is the 4th person to be admitted as audit partner at Helmi Talib LLP and looks forward to bringing forth new ideas and supporting the team as we continue to expand our firm's reach and reputation in delivering quality Audit & Assurance services across the region.

Jaypee says, "I attribute my success to the support that I have always received from my co-workers, which encourages me to cooperate and look at my responsibilities in terms of what we are trying to achieve as a team."

We congratulate him on his latest success!





Spread the word!

Our member firm Helmi Talib HR & Payroll Services Pte Ltd has now been listed on the Global Payroll Association Directory - a comprehensive list of suppliers to the global payroll industry to help cater to all your needs. The Global Payroll Association is an international organization that allows you to connect with the world's leading payroll experts.

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Meet our latest Recruits



Charmaine Calabia
Accounting Associate



Fatima Jusi
Compliance Associate



Jonathan Chng
Audit Associate



Myra Temeras
Payroll Associate



Nurul Iffah
Audit Associate



Rolando Eballar
Audit Associate



Melrose Poldo
Audit Associate

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