

QUARTERLY NEWS

Helmi Talib Group's official e-newsletter



HELMI TALIB GROUP



MESSAGE FROM THE MANAGING PARTNER - HELMI TALIB

A look through the lens of time

We hope the beginning of 2022 sets the tone for a prosperous year. As for Helmi Talib Group, the past year had posed its share of challenges, yet we successfully managed to overcome the hurdles through sheer hard work and team spirit achieving several milestones in demonstrating accountability, performance standards, and service delivery.

As we welcome the new year, I would like to share with you some of the key highlights of the past year as well as new targets set for 2022 to ensure growth and delivery of quality services.

A TOAST TO HOPEFUL ENDEAVOURS

Celebrating 30 years of service –

We established our firm in 1992 and have since grown to build a clear vision - "To be a leading accounting firm that puts clients' interests at the centre of our business." Since its inception, Helmi Talib Group went on to make visible progress in its chosen field, with expansions and building a strong client base from diverse backgrounds.

As we enter the year 2022, we are pleased to celebrate with you as our company marks 30 years of its presence in providing professional accounting services.

Developing service capabilities-

In the past year, we have managed to grow our professional capabilities in several fields. This includes the successful launch of our Internal Audit & Risk Consulting Department as well as expanding our tax services to provide planning and advisory which has been a welcome move for many of our clients and opens opportunities to build relationships with new ones.

Developing our technical & IT capability has always been a priority for the firm, especially for the past couple of years. In 2021, we introduced the use of data analytics for improving our audit engagements, enhanced our company compliance software such as CAS 360 for our corporate secretarial arm, started on Pilot Job Redesign Programme for Bookkeepers in our business process outsourcing department, and carried out updates to our firm's IT disaster recovery manuals.

Our proactive measures in adopting digital systems and having a responsive team to manage communications has also enabled the firm to maintain agility when dealing with Covid-19 pandemic restrictions.

GOALS FOR 2022

Vision, Mission & Values-

As we reach our 30th year in the business with so many feathers in our cap, we cannot rest on our laurels and must continue to look for innovations.

One of our key projects for the new year is to have a renewed focus on our vision, mission, and values that would bring improvements to key aspects of Growth, Services, People, and Governance within the firm. We hope to share with you more on this in the coming days.

Building Our People Capabilities-

Our employees are the backbone of the company who have been key contributors to our success.

At Helmi Talib Group, we find it crucial to empower people with the right motivation to build a strong team that shares values and objectives that are in line with the firm. To achieve this, we continuously invest in employee training programmes and facilitate continued professional development at every level. With open and transparent communication systems aimed to engage and guide our employees, we are confident in building a culture of respect and excellence. stands resolute in the face of challenges.

Ensuring the Highest Quality of Services -

Our goals for 2022 encompasses the firm's commitment to keep up with updates in ethical and quality standards when delivering a broad range of services to our clients from across the globe. We are in the process of updating and reviewing our firm's quality standards to ensure keeping up with the latest Standard of Quality Management in Singapore that measures our yardstick for excellence that meets global expectations.

Conclusion -

From humble beginnings, today we take pride in being one of the top 30 accounting firms in Singapore serving more than 600 clients across a broad range of industries . With a well-trained team of more than 50 professionals located in Singapore and the Philippines we hope to grow into a truly global company in the coming years.

As we reach new milestones, we thank you all sincerely for your trust in us. With your support, we will continue to aim high to be a pioneering establishment that imbues a culture of excellence, honours commitments, and stands resolute in the face of challenges.

Wishing you & your family good health for 2022!



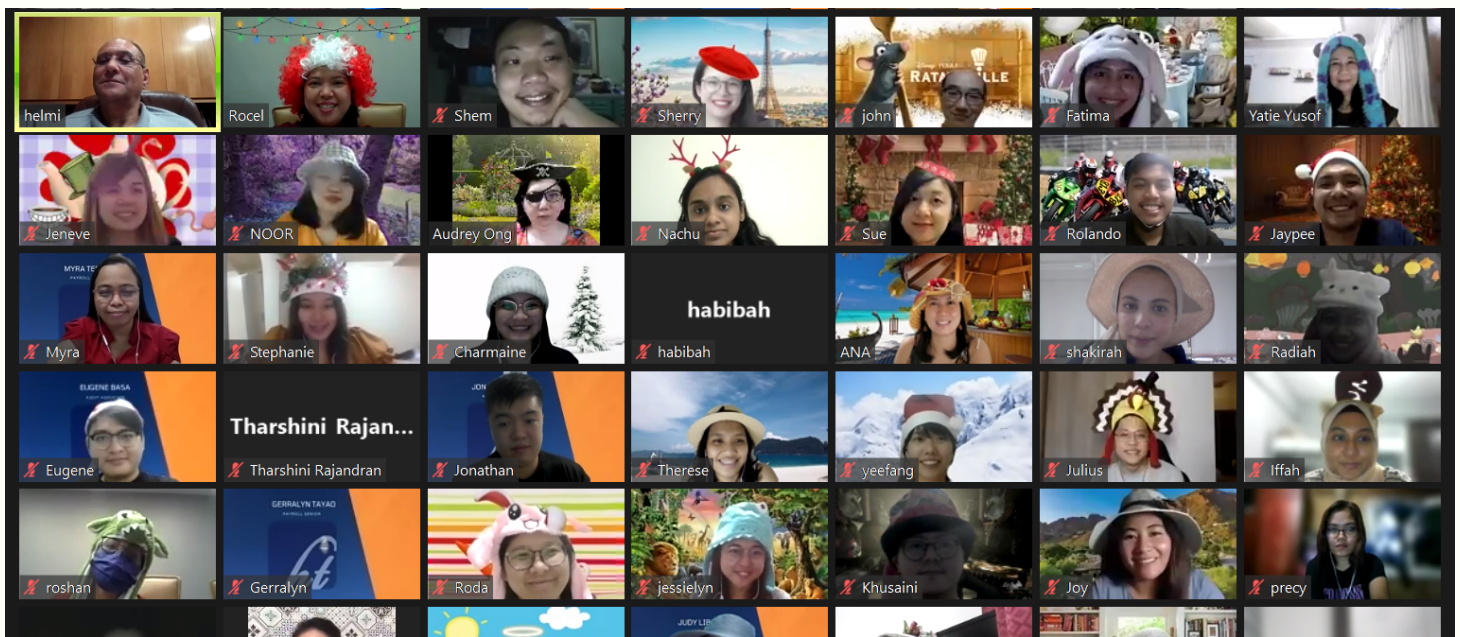
Dinner & Dance ' 21 - Embracing new ways!

It has always been a part of the HT Group's tradition to hold a Dinner & Dance at the end of the year. And while the current pandemic may have presented some obstacles, we still made it possible - virtually.

Featuring a Mad Hatter Theme, our colleagues joined the event donning the quirkiest of hats they could create, as we celebrated the year with games, lucky draw, food, and a happy team!



With an exciting end to 2021, the team welcomed the new year feeling inspired, refreshed, and ready to take on upcoming projects.



10+ years of living the HT Group life!

At Helmi Talib Group we work towards building a culture of inclusivity and growth that motivates our team to build on their strengths and overcome weaknesses, all considered a vital part of creating success. Hear from some of our experienced members as they share their journey and how they have shaped their road to greater heights!



Suriyati Yusof - Audit Partner
21 years with HT Group



When I first joined this firm I was inspired with the 'can do' attitude of my leader and the quality of services we could deliver despite our small size at that time.

I felt the satisfaction every time clients were pleased with our services and this inspired me to contribute more. I know this is the firm I want to grow with and so I am constantly working towards building myself for the success of the team.



Working with a visionary leader like Mr. Helmi has inspired me to stay and contribute for the firm for over a decade now. He has always been supportive and open to new ideas on how to improve our ways of working. At HT Group, I was given an opportunity to work with diverse and talented people who has made me the person I am today.

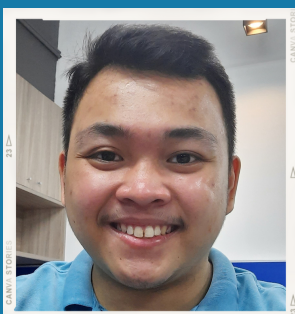
Being in an SME makes you think outside the box. To grow, you should be ready to roll up your sleeves and work smart when the pressure is on. It is not an easy journey but the results are certainly rewarding in the end.



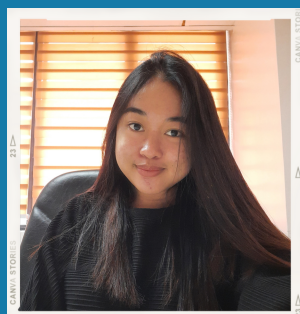
Rocel Magtibay - HR Director
13 years with HT Group

New faces, new experiences

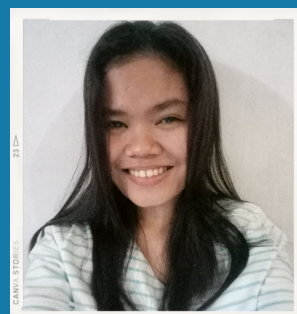
We are pleased to introduce some of our latest recruits over the last quarter that have joined our team! We are confident that they will continue to deliver you with trusted services that meet your expectations.



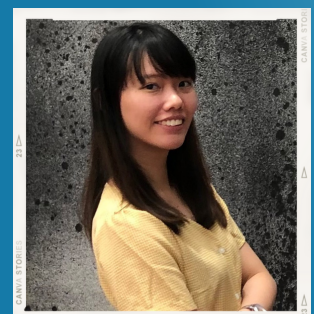
Jethro Carlobos
Audit Associate



Jessielyn Mabasa
Audit Associate



Precy Tejada
Audit Associate



Koh Yee Fang
Audit Associate