

QUARTERLY NEWS

Helmi Talib Group's official e-newsletter



HELMI TALIB GROUP



MESSAGE FROM THE MANAGING PARTNER - HELMI TALIB

Change is the New Constant

As we enter the fourth quarter of 2021, it reminds us that it has been more than 18 months since the COVID-19 pandemic has taken its toll across the globe.

The year has posed challenges for all of us with Singapore going into lockdowns, imposing travel restrictions resulting in economic slowdown as businesses and individuals struggled to come to terms with the new normal.

But progress is still underway. Singapore has been resilient with many positives that the year has witnessed. With over 80% of the population now fully vaccinated, air travel services are slowly re-opening albeit with some strict protocols, businesses have adapted to incorporate innovative operating models, embracing flexibility and allowing employees to work remotely to meet the challenges brought forth with the pandemic.

At Helmi Talib, we had to deal with the challenges head on by showing dexterity in responding and finding solutions to every problem that stood in our way. By understanding that change is the only constant, we have evolved to create an environment that allows our employees to move with the tide and not get stuck in doing things the same way. At the same time, let us also be realistic in our approach and acknowledge that not all challenges that we take on will necessarily end up in successful resolution.

There is no reason to sit on the side-lines with the fear of failing. The key is to lay the foundation of confidence today to achieve sustainable growth, even if the result might appear only in the future.

While circumstances may change, Helmi Talib Group remains firm in its commitment to bring forth the best of services. And that is what we will continue to do.

LEADERS IN THE MAKING

At Helmi Talib Group, we encourage leadership and push for new initiatives. Strong and well-rounded leadership is what motivates our team to bring you the best of services. Hear from our top professionals on what being a good leader means for them.



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As a leader, I do my best to drive my team forward with passion, motivation, & enthusiasm. I believe it's important to invest time to understand each team members' strengths, weaknesses, & developmental needs. It brings a sense of fulfillment when I see them reaching their true potential.

JULIUS

AUDIT ASST. MANAGER



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Being a leader often means having to keep an open mind to explore new ideas and experiences. Even after 15+ years in public practice, I can say I still learn and develop new skills, work on new engagements and get exposed to new industries.

SHERRY

AUDIT SR. MANAGER



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Among the various leadership styles, I believe my style is more of a coaching approach. I try my best to lessen the gap between me and the staff. Doing so, will enable me to manage the team better with everyone enjoying their roles.

SABRINA

AUDIT MANAGER



MENTAL WELLNESS - TIME TO RELAX!

At our organization, we value the well-being and mental health of all our employees.

Our team engaged in a hands-on plant making workshop that was both relaxing and fun.

The event saw our Singapore team creating Terrariums and our PHRO team crafting Kokedama plant balls.

We thank the organizers - Playworks and The Fun Empire for a memorable event!

2021
FINALIST

LinkedIn
Talent
Awards

MAKING NEW STRIDES

We are excited to share that Helmi Talib Group has been selected by LinkedIn as one of the Talent Awards finalists under the category "Best Culture of Learning"!

The Talent Awards are a celebration of teams around the world who are moving the talent industry forward in innovative ways.

At Helmi Talib Group, we will continue to foster greater learning and professional development and wholeheartedly thank our team for their cooperation and enthusiasm. LinkedIn has certainly provided us with a great platform to upskill the team!



WELCOME TO THE TEAM!

We are pleased to welcome Stephanie Frias to our Team as Audit Associate.

Having joined our Philippine Representative Office, Stephanie looks forward to meeting new people and gaining new experiences with the HT Group.



To be a leading accounting firm that puts clients' interests at the centre of our business

~Our Vision~